UNITED STATES COURT OF APPEALS FOR VETERANS CLAIMS
625 Indiana Avenue, N.W., Suite 900
Washington, D.C. 20004

POSITION VACANCY ANNOUNCEMENT

Announcement No.: 16-01
Issuing Date: 02/22/2016
Closing Date: 03/11/2016**

Position: Judicial Law Clerk to Judge Alan G. Lance, Sr. **Court Schedule**: CS-11/12/13 (equivalent GS-11/12/13)
This appointment is made without regard to Title 5 governing appointments in the competitive service. All appointments are Excepted Service.

Law Clerk appointment to commence: March 2016

**ALL APPLICATIONS MUST BE RECEIVED BY CLOSE OF BUSINESS (5:00 P.M.) ON 03/11/2016.

Conditions of Employment: A background security investigation will be required for all new hires. Appointment will be subject to the applicant's successful completion of fingerprinting and a background security investigation with favorable adjudication. Failure to meet these requirements will be grounds for termination.

Area of Consideration: Nationwide

Qualification Requirements: An applicant, at the time of his or her appointment as a law clerk, must have graduated from a law school on the approved list of the American Bar Association or that of the Association of American Law Schools (or merely be awaiting conferment of a degree after having completed all law school studies).

Position Grade Levels: Depending on education, bar membership, and legal work experience, applicants may qualify at entry for grade levels between CS 11and CS 13. Current salary range including Washington-Baltimore Locality Pay, as of issuing date, is: CS11 ($64,650-$84,044); CS 12 ($77,490-$100,736); and CS 13 ($92,145-$119,794).

Legal Work Experience: Legal work experience for this position is progressively responsible experience in the practice of law, in legal research, legal administration, or equivalent experience received after graduation from law school. Major or substantial legal activities while in military service may be credited, on a month-for-month basis, whether before or after graduation, but not to exceed one year if before graduation.

Educational Substitutions: Graduation (or the certified completion of all law school studies and requirements and merely awaiting conferment of degree) and standing within the upper third of the class from a law school on the approved list of the American Bar Association or that of the Association of American Law Schools; or experience on the editorial board of a law review of such a school; or graduation from a law school on the approved list of the American Bar Association or that of the Association of American Law Schools with an LLM degree; or demonstrated proficiency in legal studies that, in the opinion of the appointing Judge, is the equivalent of the above, is considered the equivalent of one year of legal work experience.

The following are examples of criteria that have been considered to be acceptable as equivalent:

1. Publication of a noteworthy article in a law school student publication or other scholarly publication; or

2. Special high-level honors for academic excellence in law school, such as election to the Order of the Coif; or

3. Winning of a moot court competition or membership on a moot court team that represents the law school in competition with other law schools; or

4. Participation in a legal aid or other law school clinical program sanctioned by the law school; or

5. Summer experience as a law clerk to a state or local judge or law clerk experience on a continuous basis (either full or part time) in a private firm while attending school, provided that participation in such activity was not for academic credit.

Instructions for Applying: Your application must include the job announcement number as well as the following materials:

1. A resume ;
2. A completed OF 306 (Declaration for Federal Employment);
3. Your law school, undergraduate, and (if applicable) graduate transcripts; and
4. A self-edited legal writing sample.

A full vacancy announcement and OF 306 are available at www.uscourts.cavc.gov (Employment) or can be obtained by contacting Ramona Smalls at (202) 501-5988.

Submit your application packet by email to Ms. Kia Ore: kore@uscourts.cavc.gov

The United States Court of Appeals for Veterans Claims is an equal opportunity employer. All applicants will receive consideration without regard to race, color, age, sex, religion, marital status, national origin, or disability.